



ANNUAL GENERAL MEETING 2025

MEETING MINUTES

December 14, 2025

2025 Annual General Meeting (AGM) Minutes

Date: Sunday, December 14, 2025

Time: 7:00 PM

Location: Dixie Soccer Club Head Office - 109-420 Britannia Rd. E., Mississauga, ON L4Z 3L5

Meeting Called By:

Dixie Soccer Club Board of Directors

Type of Meeting:

Annual General Meeting

Facilitators:

- Angelo Lepore (DSC)
- Dianne Cieplik (DSC)
- Angela Malvaso (DSC)

Recording Secretary:

Angela Malvaso

MINUTES

Item#1: Call to Order

Presenter: Angelo Lepore

Angelo Lepore called the 2025 Annual General Meeting of the Dixie Soccer Club to order and welcomed all attendees. Members were reminded to sign in if they had not already done so.

Item #2: Confirmation of Notice of AGM & Appointment of Recording Secretary

Presenter: Angelo Lepore

Notice of the AGM was distributed via email on Thursday, October 23, 2025.
Angela Malvaso was appointed Recording Secretary for the meeting.

Item #3: 1st Roll Call & Report of Credentials

Presenter: Angela Malvaso

The first roll call was completed. All attendees had signed in.
A total of nine (9) participants were in attendance, all of whom were Active Voting Members in Good Standing and eligible to vote.

A quorum was confirmed in accordance with Club By-Laws, and the meeting proceeded.

Item #4: Welcome of Guests & Affiliated Organization Representatives

Presenter: Richard Labile

Richard Labile welcomed all attendees and thanked them for attending the AGM. He then invited Angelo Lepore to facilitate the remainder of the meeting.

Item #5: Approval of the 2025 AGM Agenda

Presenter: Angelo Lepore

The agenda for the meeting was reviewed.

Motion to approve the agenda:

- **Mover:** Craig Mottram
- **Second:** Enio Napolitano

Carried unanimously.

Item #6: Review & Approval of 2024 AGM Minutes

Presenter: Angelo Lepore

The minutes from the 2024 AGM were reviewed.

Motion to approve the 2024 AGM minutes:

- **Mover:** Vanessa Napolitano
- **Second:** Jeff Carvalho

Carried unanimously.

Item #7: President's Address

Presenter: Richard Labile

A copy of the President's Address was provided to attendees prior to the meeting. Richard Labile delivered his address, thanking Board members, staff, volunteers, and team officials for their dedication and commitment.

"As we approach the end of another successful season, I want to take a moment to express my gratitude to everyone who makes the Dixie Soccer Club such a great community to be a part of."

A special thank you to our team officials, volunteers, staff, and Board members for all the time, effort, and passion you bring to the Club throughout the year. Your dedication allows the Club to run smoothly and enables our players to perform at their best.

I have had the privilege of working with the Dixie Soccer Club in various capacities for over 20 years, and it never gets old. It is always a pleasure to collaborate with such a committed group of people. Each and every one of you contributes to creating a welcoming environment where our players can grow, compete, and most importantly, have fun playing soccer.

We are all here for the same reason, to support our Club and help our young athletes grow as players and as individuals, both on and off the field.

A major milestone for the Club this year was successfully applying for and being granted the Quality Soccer Provider (QSP) Canada Soccer Licensing, which recognizes our commitment to excellence in player development and program delivery. In addition, numerous coaches applied for and successfully completed the Grassroots Diploma course, with others currently in the process of finishing it.

Thank you again for your continued support, dedication, and teamwork. I truly appreciate everything you do, and I am excited to see what we can accomplish in 2026”.

Item #8: Treasurer’s Report

Presenters: Dianne Cieplik & Angelo Lepore

A copy of the Treasurer’s Report was provided in advance. Dianne Cieplik presented the report, noting:

“First, I want to thank the Board, staff, coaches and team officials for all their hard work and commitment during the past year.

The Club is currently in a good financial position with no outstanding debt. Wilson Chartered Professional Accountants are in the process of preparing our Fiscal Year 2025 financials, and once completed, the audited financial statements will be available for review upon request. This report is intended to provide an update on the Club’s current financial standing.

Although we continue to operate in a financially responsible manner, the Club experienced reduced revenues due to lower registrations in our Men’s Senior Recreational program, along with increased expenses required to operate the Senior league. Earlier this year, the Board made the decision to discontinue the Senior Men’s Outdoor League effective for the 2025 outdoor season, in order to ensure the Club can continue to focus its resources on our youth programs.

Registrations in our Recreational and Competitive programs have continued to increase which is a reflection of the Club’s continued efforts to provide quality youth programs.

Thank you for your continued support. Here's to a fun and successful year for all!"

Motion to approve the Treasurer's Report:

- **Mover:** Craig Mottram
- **Secunder:** Richard Labile

Carried unanimously.

Item #9: Auditor's Report

Presenter: Dianne Cieplik

The Fiscal Year 2025 financial statements are currently under audit by Wilson Chartered Professional Accountants and will be available for review upon request once completed.

The Board will approve the audited statements upon completion.

Item #10: Other Directors' Reports

Presenter: Angelo Lepore

The AGM Handbook containing all Director and Staff reports was provided prior to the meeting.

Vice President's Report

Prepared by: Angelo Lepore

2025 has been another year of success, stability, growth, and achievement for the Dixie Soccer Club. The Club has continued to grow and improve through strong volunteer and staff leadership, along with a clear focus on what matters most to our players, their parents, and our coaches.

Our Board members, along with our technical and administrative staff, have continued to enhance our programs and overall operations. Increasing grassroots participation has been a key priority for the Club, and we have seen meaningful growth within our U13 and below grassroots recreational and representative divisions. Our competitive teams have also experienced many successes in league and tournament play this past year, demonstrating the skill, commitment, and teamwork that continue to strengthen our Club community.

Our plans for 2026–2027 include applying for the next level of the Club Licensing Program, a process I look forward to being directly involved in as we work to ensure the Club continues to meet the highest standards in Canadian soccer.

As Vice President, I have worked to support the Club's initiatives, and I am proud of the progress we have made. I look forward to continuing to promote growth, excellence, and long-term success for the Dixie Soccer Club in the years ahead.

Board Secretary's Report

Prepared by: Marianne Ymbang

As Board Secretary for the Dixie Soccer Club, I would like to extend my sincere thanks to everyone who contributed to the Club's success in 2025.

It has been a pleasure to serve on the Board and assist with the MINI divisions in our House League program. Watching the young players enjoy the game and develop their skills has been incredibly rewarding.

Thank you to all coaches, team managers, staff, and Board members for your dedication, support, and hard work throughout the year. I look forward to another successful year in 2026 and to continuing to support the growth of the Club.

Club Head Coach Report

Prepared by: Enio Napolitano

As the Club Head Coach of the Dixie Soccer Club, I am responsible for supporting the overall management and strategic direction of the club's soccer operations. Throughout 2025, I continued to play an integral role in player and coach recruitment, development, and in the implementation of long-term plans designed to ensure the club's success both on and off the field for years to come. One of my main goals for 2026 is to continue working with the representative teams starting up in the 2018 age group and to address and try to fill the gaps within our female 2016 and 2017 grassroots division.

I spend numerous hours on the field observing and providing guidance to the coaches of our grassroots and competitive teams by attending training sessions and league games throughout both the outdoor and indoor seasons. I take great pride in fulfilling these responsibilities to the best of my abilities. The success of our competitive teams is something we can all be proud of, and I wish them continued success in 2026.

Club Operations & Administration Report

Prepared by: Angela Malvaso

The Dixie Soccer Club (DSC) Board of Directors and staff work closely together to ensure the Club operates efficiently and remains aligned with our mission and values.

The purpose of this Club Operations & Administration Report is to provide a summary of the Club's key administrative and operational activities for the 2025 Fiscal Year.

Administration

At Dixie Soccer Club, our top priority is to consistently deliver high-quality service and support to our members. The Club is managed by a dedicated Board of Directors and a committed administrative team, who work hard to maintain seamless operations and a positive experience for all players and families.

In 2025, we continued to make progress in improving the quality and reach of communication with our recreational membership. Through regular updates via email and the Club website, we ensured timely and effective circulation of important information, announcements, and program updates. These ongoing efforts demonstrate our commitment to keeping members informed, connected, and engaged throughout the season.

Uniforms & Equipment

The Club continued its successful partnership with Negro Consulting Services Inc. – MACRON as the official uniform supplier for our Grassroots and Competitive (REP) teams in 2025. Additionally, Macron provided uniforms for the Club's U9+ Recreational divisions. For our MINI players (U3–U8) participating in the Outdoor House League 2025 season, we secured sponsorship through Timbits Soccer, which supplied uniforms, soccer balls and medals for all participants.

Looking ahead, the Club intends to maintain partnerships with these trusted suppliers for the 2026 season, continuing to prioritize quality, reliability, and value for our players and families.

Item #11: Unfinished Business

Presenter: Angelo Lepore / All

Jeff Carvalho raised questions regarding the affiliation between Dixie SC and Sigma FC. He relayed feedback from parents indicating that Sigma advised that no activity is currently taking place.

Jeff had emailed Phil regarding coaches observing training sessions but did not receive a response. For potential joint camps or clinics, planning and promotion would need to begin early in 2026. The pricing of 2025 camp programs was noted as being outside the budget of many families.

The current MOU expires on December 31, 2025. Phil is acting as Technical Director for Dixie SC, holding the required licenses. The Board will seek to arrange a meeting with Sigma FC in January 2026.

Item #12: Amendments to Club By-Laws

Presenter: Angelo Lepore

No changes were made to the Club By-Laws this year. The Club remains compliant with the Ontario Not-for-Profit Corporations Act (ONCA).

Motion to approve the Club By-Laws:

- **Mover:** Dianne Cieplik
- **Seconded:** Jeff Carvalho

Carried unanimously.

Item #13: 2nd Roll Call & Report of Credentials

Presenter: Angela Malvaso

The second roll call confirmed continued quorum with nine (9) eligible voting members present.

Item #14: Election of Directors

Presenter: Angelo Lepore

The positions up for election were:

- President (2-year term)
- Board Secretary (2-year term)
- Director at Large II (2-year term)

All nominations were received prior to the November 14 deadline.

- **President:** Richard Labile was acclaimed
- **Board Secretary:** Marianne Ymbang was acclaimed
- **Director at Large II:** Ferdinando Serpe withdrew his nomination; Jeff Carvalho was acclaimed

All nominees accepted their positions.

Item #15: Appointment of Auditors

Presenter: Dianne Cieplik

Motion to appoint Wilson Chartered Professional Accountants as Auditors for 2026:

- **Mover:** Angelo Lepore
- **Second:** Richard Labile

Carried unanimously.

Item #16: Motion to Adjourn

Presenter: Angelo Lepore

Angelo Lepore thanked all attendees, Board members, staff, and volunteers for their continued dedication and support.

Motion to adjourn the meeting:

- **Mover:** Craig Mottram
- **Second:** Marianne Ymbang

Carried unanimously.

Meeting adjourned.