



# **ANNUAL GENERAL MEETING 2023**

## **MEETING MINUTES**

December 18, 2023

**DIXIE SOCCER CLUB**  
**2023 AGM MINUTES**

**Date:** Monday, December 18, 2023

**Time:** 7:30pm

**Location:** Dixie SC Head Office  
109-420 Britannia Rd E., Mississauga ON L4Z 3L5

**Meeting called by:** DSC Board of Directors    **Type of meeting:** Annual General Meeting

**Facilitators:** Leo Campanella (DSC)    **Special Guests:** Mack Meloche (PHSA)  
Richard Labile (DSC)  
Dianne Cieplik (DSC)  
Angela Malvaso (DSC)

**Note Taker:** Angela Malvaso (DSC)

**Minutes**

|                     |                       |                   |                |
|---------------------|-----------------------|-------------------|----------------|
| <b>Agenda item:</b> | Call Meeting to Order | <b>Presenter:</b> | Richard Labile |
|---------------------|-----------------------|-------------------|----------------|

Hello all, on behalf of the Dixie Soccer Club, I would like to call the 2023 Annual General Meeting to Order. If you have not already done so, please sign in with Angela.

|                     |                       |                   |                |
|---------------------|-----------------------|-------------------|----------------|
| <b>Agenda item:</b> | Confirm Notice of AGM | <b>Presenter:</b> | Richard Labile |
|---------------------|-----------------------|-------------------|----------------|

The notice of our 2023 AGM was sent out to members via email on Friday, October 20<sup>th</sup>, followed by a second email on Wednesday, November 22<sup>nd</sup> confirming meeting date change and location update, as well as Nominations received for open Board of Director positions.

Angela Malvaso has been appointed Recording Secretary for the purpose of notetaking for the meeting.

|                     |   |                   |                |
|---------------------|---|-------------------|----------------|
| <b>Agenda item:</b> | 1 <sup>st</sup> Roll Call & Report of Credentials | <b>Presenter:</b> | Angela Malvaso |
|---------------------|---|-------------------|----------------|

1<sup>st</sup> Roll Call is completed. All meeting attendees have signed in.

Credentials Report:

- Number of Meeting Participants = 6 members
- Number of Active Voting Members (in Good Standing) = 5 members

A quorum is established and meeting resumes

|                     |   |                   |                |
|---------------------|---|-------------------|----------------|
| <b>Agenda item:</b> | Welcome of Guests & Affiliated Organization Representatives | <b>Presenter:</b> | Leo Campanella |
|---------------------|---|-------------------|----------------|

Leo thanks all for making the effort to attend the meeting. Leo formally introduces member of Peel Halton Soccer Association that is present at the AGM; Mack Meloche – Treasurer

|                     |                                 |                   |                |
|---------------------|---------------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Approval of the 2023 AGM Agenda | <b>Presenter:</b> | Angela Malvaso |
|---------------------|---------------------------------|-------------------|----------------|

A few moments are provided to the meeting attendees to review the Agenda

Motion to Approve the 2023 AGM Agenda:

- Mover: Richard Labile
- Seconder: Dianne Cieplik

All in Favor – no one opposed to the adoption of the 2023 AGM Agenda. Motion is carried.

|                     |                                       |                   |                |
|---------------------|---------------------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Review & Approval of 2022 AGM Minutes | <b>Presenter:</b> | Angela Malvaso |
|---------------------|---------------------------------------|-------------------|----------------|

A copy of the Minutes from the 2023 Annual General Meeting were provided out to all meeting participants. A few minutes were provided for review.

Motion to Approve the 2022 AGM Minutes:

- Mover: Leo Campanella
- Seconder: Angelo Lepore

All in Favor – no one opposed to the adoption of the 2022 AGM Minutes. Motion is carried.

|                     |                     |                   |                |
|---------------------|---------------------|-------------------|----------------|
| <b>Agenda item:</b> | President’s Address | <b>Presenter:</b> | Leo Campanella |
|---------------------|---------------------|-------------------|----------------|

A copy of the President’s Address was provided to all meeting attendees for review prior to meeting. Below is a copy of the President’s Address presented by Leo Campanella.

*Thank you for allowing me to serve as your president. Although still learning the role and its responsibilities I have enjoyed working with you.*

*Last year we spoke about implementing a foundation and we are on the right path. I'm a great believer in being involved and making sure that I am present and available at all times. If we stay the course the fruit will be seen for years to come.*

*I would like to thank our coaches, team officials, parents, and players for their support of the Dixie Soccer Club. I have an upmost appreciation for the very limited but extremely capable staff and the countless hours that they put in to make everything work behind the scenes, this club would not operate without you.*

|                     |                    |                   |                |
|---------------------|--------------------|-------------------|----------------|
| <b>Agenda item:</b> | Treasurers’ Report | <b>Presenter:</b> | Dianne Cieplik |
|---------------------|--------------------|-------------------|----------------|

A copy of the Treasurers’ Report was provided to all meeting attendees for review prior to meeting. Below is a copy of the report presented by Dianne Cieplik.

*I would like to start by thanking the Board, coaches, and parent volunteers for all their hard work over the last year and also the children who come along to play football and have fun which is why we all do what we do. It*

*has been a busy year within the club with a lot happening behind the scenes and hopefully you are happy with my input to the board during the year.*

*Although the outdoor season showed signs of normalcy, our recreational youth divisions, U13+ registrations and senior league registrations continued to decline from pre-pandemic levels. On the bright side, outdoor season registrations started to climb back up in the recreational grassroots U12 and below, and competitive divisions. The office staff will continue to promote our recreational programming through numerous channels in an effort to boost our registration numbers.*

*As we approach 2024, we will continue to focus on providing quality soccer programming in our community, and in both our competitive and recreational divisions, and most importantly more fun for all.*

*Our Fiscal Year 2022 and 2023 financial statements are currently under review with Wilson CPA and will be available for review upon request, once audited.*

Motion to Approve the 2023 Treasurers' Report:

- Mover: Leo Campanella
- Seconder: Richard Labile

All in Favor – no one opposed to the Treasurer's Report. Motion is carried.

|                     |                  |                   |                |
|---------------------|------------------|-------------------|----------------|
| <b>Agenda item:</b> | Auditors' Report | <b>Presenter:</b> | Dianne Cieplik |
|---------------------|------------------|-------------------|----------------|

*Our Fiscal Year 2022 and 2023 financial statements are currently under review with Wilson CPA and will be available for review upon request, once audited. Members can reach out to Dianne via email to arrange to review financial statements, once available.*

Motion to Approve the 2023 Auditors' Report:

- Mover: Richard Labile
- Seconder: Angelo Lepore

All in Favor – no one opposed to the Auditors' Report. Motion is carried.

|                     |                          |                   |                |
|---------------------|--------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Other Directors' Reports | <b>Presenter:</b> | Angela Malvaso |
|---------------------|--------------------------|-------------------|----------------|

An AGM Handbook containing Director & Staff reports was provided to all meeting attendees for review prior to meeting. Below is a copy of all other reports provided by Directors & Club Staff members.

## **VICE PRESIDENT REPORT**

Prepared by: **Richard Labile**

*With the continued support of our volunteers, team officials, staff, and board members, the 2023 year was a success for the Dixie Soccer Club. Maintaining stable house league numbers and experiencing minimal issues is a significant achievement for the club.*

*Although we were unable to run house league programming for age groups U14+ in our Girls division, and U17+ in our Boys division, we saw an increase from the previous year of approximately 100 players for the 2023 Outdoor season. The club took a step in the right direction with the addition of a handful of new teams in our competitive grassroots division (U8-U12).*

*In early 2023, the Board Members executed a uniform contract with Macron for our competitive teams. As the primary club contact working with Macron, I am pleased with the level of customer service and products our players, and team officials have received. As part of our contract, the Club will continue our partnership with Macron for the upcoming 2024 season.*

*In conclusion, I look forward to another successful year working along side individuals that dedicate countless hours and a great deal of support in order to provide quality programming to our members.*

## **CLUB HEAD COACH REPORT**

Prepared by: **Enio Napolitano**

*As the Club Head Coach of the Dixie Soccer Club, I am responsible for assisting with the overall management and strategic direction of the soccer aspects of the club. Through the course of 2023, I continued to play an integral role in player/coach recruitment and development, and in the implementation of long-term plans to ensure the club's success both on and off the field for many years to come. In 2024, my goal is to work closely with the Club President to establish compelling coaching and playing philosophies that will be presented to our competitive/grassroots team coaches throughout the course of the year.*

*I spend countless hours on the field observing and providing guidance to the coaches of our Grassroots and Competitive teams, as well as facilitating training sessions for grassroots players. It is a large task to endure, but one I pride myself on completing to the best of my best abilities. The success of our competitive teams is something to be proud of and I wish them all a prosperous 2024.*

## **CLUB OPERATIONS & ADMINISTRATION REPORT**

Prepared by: **Angela Malvaso**

*The Dixie Soccer Club Board of Directors and staff work closely with one another to keep the club running and in line with our mission. The purpose of the Club Operations and Administration Report is to summarize the activity of the Club for the 2023 Fiscal Year.*

### **Administration**

*Our goal with DSC is to provide a high-level of customer service, and support to our members always. The club is administered by a Board of Directors, Office Manager, and part-time administrative staff. Without a doubt we increased the amount and quality of information given out to our recreational membership. Whether it be through social media platforms, via email, or our website we used our communication tools to push out information in a timely manner.*

### **Uniform & Equipment**

The Board of Directors anonymously voted in favour of a contract with uniform supplier, Negro Consulting Services Inc. – MACRON, for the clubs Grassroots & Competitive REP teams, commencing for the Outdoor 2023 season. We continued to work with Avanti to outfit the Clubs U10+ House League players and obtained Timbits Sponsorship in the form of uniforms and soccer balls for the Clubs MINI players, U4-U8, for the Outdoor HSLG 2023 season. Our plan is to continue working with the same uniform suppliers for 2024.

### **Tournament/Showcase Events**

DSC hosted the Top-Rated Challenge Cup in October 2022, and the Top-Rated Showcase and Youth Cup tournament in May 2023. Although the number of team registrations for the Challenge Cup were lower than anticipated, the Top-Rated Showcase and Youth Cup tournaments saw registration in excess of 250 teams. With the assistance of club staff along with the Top-Rated event organizers, all events proved to be successful. We are projecting an increase in the number of teams that will participate in both the Showcase and Youth tournaments events for 2024 with the addition of Championship games for all age groups in the U15-U19 age brackets.

### **Membership Update**

Overall, the Clubs Registration numbers for Fiscal Year 2023 increased by **162 registered players** (Recreational & Competitive) over the total players registered for Fiscal Year 2022.

## **CLUB HEAD REFEREE REPORT**

Prepared by: **Sal Marra**

### **Senior League**

For Outdoor 2023, the Senior League continued with a 12-team format; however, due to odd number of teams registered per division the executive decided to run the regular season as one division while tracking match points separately for the Division A and Division B playoffs. Results for the Finals were as follows:

**Division A** - Champion: SCFC / Finalist: Wasted Talent

**Division B** - Champion: FC Kanhellenic / Finalist: Loose Screws

This past outdoor season, I introduced the Super Cup round as an addition to our Senior League Division A group, whereas the champions of DSC Division A versed the Oakville SC (OSC) Division A Champions. This turned out to be a huge success, and I plan to introduce a Division B Super Cup for Outdoor 2024.

### **House League**

Although we were not able to run divisions in some of the older age brackets, we saw an increase in teams in our younger ones. With a total of 204 games in the U10-U16 age brackets, there was less than a handful of games with a referee no-show. Overall, I would say we had a successful house league youth program.

### **PHSA Festivals**

DSC hosted a total of 14 PHSA Grassroots festival matches throughout the outdoor season. I was responsible for the assignment of match officials resulting in 100% attendance completion.

To conclude, I want to reach out to the Dixie S.C Executive and thank you for your continued support

|                     |                     |                   |                |
|---------------------|---------------------|-------------------|----------------|
| <b>Agenda item:</b> | Unfinished Business | <b>Presenter:</b> | Leo Campanella |
|---------------------|---------------------|-------------------|----------------|

No unfinished business to report or discuss. Questions were not brought to the Directors attention from the floor.

|                     |                            |                   |                |
|---------------------|----------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Amendments to Club By-Laws | <b>Presenter:</b> | Angela Malvaso |
|---------------------|----------------------------|-------------------|----------------|

The DSC Bylaws containing the Boards’ proposed amendments was provided to all meeting attendees for review prior to meeting. Below are the proposed amendments brought forward from the BOD.

**ARTICLE IV – AFFILIATION**

- 4.01** The Corporation shall be a member of the PHSA, and shall function as an independent not-for profit organization under the authority of the PHSA, OS, and CS.
- 4.02** The Corporation shall abide by the published rules of CS, OS, the PHSA and its own rules and regulations in declining order of authority (the “Rules and Regulations”).
- 4.03** The Corporation shall be permitted to participate in the Ontario Women’s Soccer League (OWSL), Ontario Soccer League (OSL), *iModel League (commencing in Outdoor 2024 for specific age groups)*, Golden Horseshoe League (GHSL – Regional level), Youth Peel Halton Development League (YPHDL – District level), District Peel Halton Development League (DPHDL), *the D-League, Provincial Indoor Soccer League (PISL), and Mississauga Youth Soccer League (MYSL)*
- 4.04** The Corporation shall affiliate with the Recreation and Parks Department of the City of Mississauga, Ontario.
- 4.05** The Corporation shall be entitled to enter into affiliation agreements with professional soccer clubs in accordance with the published rules of OS, as approved by the Board of Directors.
- 4.06** The Corporation shall be permitted to participate in inter-club games within Peel Halton, the District and Regional League, and all other leagues sanctioned by the OS as may be authorized by the Board of Directors.

Motion to Approve the adoption of the proposed amendments to the DSC Bylaws:

- Mover: Leo Campanella
- Seconder: Richard Labile

All in Favor – no one opposed to the adoption of the proposed amendments to the DSC Bylaws. Motion is carried.

In addition, I will be working with the newly elected Board of Directors in Spring 2024 to align our current Bylaws with the mandatory changes proposed through the Ontario Not-for-Profit Corporations Act (ONCA). These mandatory changes to our Bylaws are to take effective in late October 2024.

|                     |   |                   |                |
|---------------------|---|-------------------|----------------|
| <b>Agenda item:</b> | 2 <sup>nd</sup> Roll Call & Report of Credentials | <b>Presenter:</b> | Angela Malvaso |
|---------------------|---|-------------------|----------------|

2<sup>nd</sup> Roll Call is completed. All meeting attendees have signed in and have remained in attendance at the meeting.

Credentials Report:

- Number of Meeting Participants = 6 members
- Number of Active Voting Members (in Good Standing) = 5 members

A quorum is established and meeting resumes

|                     |                       |                   |                |
|---------------------|-----------------------|-------------------|----------------|
| <b>Agenda item:</b> | Election of Directors | <b>Presenter:</b> | Richard Labile |
|---------------------|-----------------------|-------------------|----------------|

At this time, I would like to ask Leo and Angelo to join the meeting attendees as we commence the Election of Directors for the 23/24 term.

The BOD roles up for election for the upcoming term are Club President (2-year term), and two (2) Director at Large positions (1-year term). Nomination forms were submitted to Dianne Cieplik prior to the submission deadline.

- **Nominee for Club President:** Leonardo (Leo) Campanella  
A nomination form for Leo Campanella was submitted to the Board Secretary. As there were no other candidates nominated for the Board position of President, voting was not required, and Leo is acclaimed the role of Club President. Leo accepts his nomination. Richard congratulates Leo on his appointment to the Board as Club President.
- **Nominee for Director at Large:** Angelo Lepore  
Two nomination forms for Angelo Lepore were submitted to the Board Secretary. As there were no other candidates nominated for the Board position of Director at Large, voting was not required, and Angelo is acclaimed the role of Director at Large. Angelo accepts his nomination. Richard congratulates Angelo on his appointment to the Board as Director at Large.

Nominations for a second Director at Large were not received. The position will remain vacant, with an option for the Board to appoint during the 2024 Fiscal Year, as per the Club By-Laws.

Our Elections have now concluded. Again, I would like to congratulate Leo and Angelo on their appointments to the Board and look forward to working with the both of them.



|                     |                         |                   |                |
|---------------------|-------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Appointment of Auditors | <b>Presenter:</b> | Dianne Cieplik |
|---------------------|-------------------------|-------------------|----------------|

Dianne Cieplik requested a motion to approve the appointment of Wilson Chartered Professional Accountants to continue providing accounting services to the Dixie Soccer Club for the 2024 term.

Motion to Approve the Appointment of Wilson CPA for the 2024 term:

- Mover: Richard Labile
- Seconder: Leo Campanella

All in Favor – no one opposed to the Appointment of Auditors for the 2024 term. Motion is carried.

|                     |              |                   |                |
|---------------------|--------------|-------------------|----------------|
| <b>Agenda item:</b> | New Business | <b>Presenter:</b> | Leo Campanella |
|---------------------|--------------|-------------------|----------------|

The floor is opened up for any discussion regarding New Business. No questions or comments were brought from the floor.

|                     |                                 |                   |                |
|---------------------|---------------------------------|-------------------|----------------|
| <b>Agenda item:</b> | Motion to Adjourn/Close Meeting | <b>Presenter:</b> | Angela Malvaso |
|---------------------|---------------------------------|-------------------|----------------|

Prior to conclusion of meeting, Angela Malvaso thanks all for attending the meeting.

Motion to Adjourn the 2023 Annual General Meeting:

- Mover: Angelo Lepore
- Seconder: Leo Campanella

All in Favor – Motion is carried.